

EXHIBIT B

VOLUNTEER RELEASE, WAIVER, INDEMNIFICATION, & ARBITRATION AGREEMENT

By signing this Volunteer Release, Waiver, Indemnification, & Arbitration Agreement (the "Agreement"), you, the Participant, waive certain legal rights, including the right to sue. In return for being allowed to participate in volunteer fund raising activities (the "Activity") at or around Lambeau Field, you agree:

1) TO WAIVE ALL CLAIMS that you may have against Delaware North Sportservice/Green Bay Sportservice and Green Bay Packers and each of their parents, affiliates, owners, employees, agents, volunteers, participants, and successors-in-interest (collectively, "Released Parties"), arising out of your participation in the Activity, expressly including any claims arising from any NEGLIGENT acts or conduct of the Released Parties.

2) TO ASSUME ALL RISKS of participating in the Activity, even those caused by the NEGLIGENT acts or conduct of the Released Parties. You understand that the risks of participating in the Activity may be both foreseen and unforeseen and include serious physical injury and/or death and other personal and property damages.

3) TO RELEASE the Released Parties from all liability for any loss, damage, injury, death, or expense that you may suffer, arising out of your participation in the Activity, even those caused by the NEGLIGENT acts or conduct of the Released Parties.

4) TO INDEMNIFY the Released Parties from all liability for any loss, damage, injury, death, or expense that you may suffer, arising out of participation in the Activity, even those caused by the NEGLIGENT acts or conduct of the Released Parties.

5) TO ARBITRATION. You and the Released Parties agree to submit any and all claims arising out of or related to the Activity (if for any reason not waived) to final and binding arbitration pursuant to the Commercial Dispute Resolution Procedures of the American Arbitration Association but excluding the AAA's Supplementary Rules for Class Arbitration. Without limiting the generality of this bilateral agreement to arbitrate, you and the Released Parties agree to arbitrate all statutory and common law claims arising out of or related to the Activity, including but not limited to any negligence or other tort claims, any claims for breach of express or implied contract, any claims for wages or other compensation, and any other claims arising from or related to the Activity. You and the Released Parties agree that **arbitration shall be conducted on an individual, non-collective, non-class, and non-representative basis** (the "Class Action Waiver"). **You understand that you and the Released Parties are waiving the right to a jury trial in court in favor of arbitration. The arbitration shall proceed in the county where the conduct giving rise to the dispute occurred.** Nothing in this Agreement shall interfere with any right you may have to file an administrative charge before a governmental agency.

6) THAT YOU ARE A VOLUNTEER. You agree that you are participating in the Activity voluntarily, of your own free will and volition, on behalf of [GROUP NAME] in order to assist in meeting its charitable goals and mission. You understand and agree that (i) you are not an employee of Green Bay Sportservice (ii) you will not receive any wages, compensation, or employee benefits from Green Bay Sportservice or [GROUP NAME]; (iii) you are not required to work certain or any hours by Green Bay Sportservice; (iv) if you are employed by Green Bay Sportservice; you may not volunteer pursuant to this Agreement, regardless of whether you are a member or otherwise affiliated with [GROUP NAME]; (v) you are not entitled to become an employee of Green Bay Sportservice in the future; and (vi) you may stop participating in the Activity at any time.

7) MISCELLANEOUS PROVISIONS. In entering into this Agreement, you have not relied upon any oral or written representations other than what is set forth in this Agreement. The invalidity of any provision of this Agreement shall not affect the enforceability or effectiveness of any other provision, except that if the Class Action Waiver is for any reason unenforceable, the entire arbitration provision shall be deemed void. You agree that this Agreement shall be effective and binding upon your heirs, next of kin, executors, administrators, assigns, and representatives. You understand that you are obligated to follow the rules of the Activity and that you can minimize risk of injury by using common sense and being alert. If, while participating in the Activity, you observe any unusual hazard, which you believe jeopardizes your

personal safety or that of others, you will remove yourself from participation in the Activity and promptly bring the hazard to Green Bay Sportsservice's attention.

I HAVE READ AND HAD A REASONABLE OPPORTUNITY TO CONSIDER THIS AGREEMENT. I UNDERSTAND THIS AGREEMENT AND I AM AWARE THAT BY SIGNING IT I AM VOLUNTARILY WAIVING CERTAIN LEGAL RIGHTS, INCLUDING THE RIGHT TO SUE. I ALSO UNDERSTAND THAT AN ELECTRONIC OR FACSIMILE SIGNATURE IS BINDING.

THIS CONTRACT CONTAINS A BINDING ARBITRATION PROVISION WHICH MAY BE ENFORCED BY THE PARTIES.

Participant Name (printed)

Phone Number

Participant Name (signature)

Date

To be Signed by Parent or Guardian if Participant is under the age of 18: I understand and support _____
(Please print child's name) volunteering for [GROUP NAME] at Lambeau Field/Green Bay Sportsservice, Inc. I have read and understand the Volunteer Release, Waiver, Indemnification & Arbitration Agreement and understand and agree to its terms on my own behalf and on behalf of Participant. By signing below I affirm and agree that I am the parent or guardian of Participant and am authorized to sign this agreement on behalf of Participant

Parent/Guardian's name: _____ (Please print)

Parent/Guardian's signature: _____ (Please print)

Date: _____

Signature of Parent

Date